

MEMBERS OF THE BEMROSE SCHOOL GOVERNING BODY

Bemrose Educational Trust (incorporated on 7 May 2010)

Trustees: Mr G Ferguson, Mr D Parnham, Ms J Ward, Mr N Wilkinson

The Bemrose School is a qualifying foundation school. The Bemrose Educational Trust is a Limited Company registered with Companies House. Our company number is 7246485. As a foundation school the Bemrose Educational Trust has the sole responsibility and power to appoint the majority of governors for a three years term of office. Non foundation governors have a four years term of office.

The governing body consists of:

- 10 foundation governors
- 2 parent governors
- 1 local authority governor
- 1 headteacher
- 1 staff governor
- 3 co-opted governors

Our governors are:

Foundation Governors

David Parnham is our Chair of Governors. He has been closely associated with the school as a teacher and governor for over 30 years. His current term of office began on 1st January 2016 and will end on 31st December 2018.

Martin Jones is our joint Vice-Chair of Governors, a position he shares with Linda Dawson. His term of office began on 21st November 2016 and will end on 20th November 2019.

"I have worked at Rolls-Royce for 29 years and I'm an aeronautical engineer having graduated from Southampton University in 1991. I'm currently working in the Research & Technology area as the Head of Operations looking after the budget and operational aspects of the department including Quality, Improvements and the processes we operate. Outside of work I'm a private pilot and 2 years ago I had the pleasure of flying in a two seat Spitfire, an experience I can only describe as "awesome". I enjoy fast cars and own my dream car, an Aston Martin Vantage. I live in Repton with my partner Sharon enjoying nights out in my local pub and the village life and when not at home I enjoy travelling the world having spent time in Australia, Asia, America, the Middle East and Europe."

Mark Booton – term of office runs from 1st September 2016 to 31st August 2019.

"I have recently retired after being in education for the last 39 years, the last 25 as a headteacher of a primary school in Derby. I attended St Mary's College, Strawberry Hill, London, where I studied geography and mathematics. I am a season ticket holder at Derby County and have recently become a volunteer at Calke Abbey."

Mohammed Khan - term of office runs from 1st January 2016 to 31st December 2018.

"I have been a Computer Science and ICT teacher for over 17 years. Having worked in schools and colleges in Coventry, Derby, Branston and Nottingham where I currently work as Head of Faculty. Living in Normanton, The Bemrose School is the main school for children in this area. I wanted to support the school in turn supporting the children that attend the school to ensure that the school provides for them the best education possible to open up suitable pathways to allow the students to follow their career and educational desires. Having been a governor at Bemrose School for over 10 years now I can say that the whole of the Bemrose School which includes the governors, teachers and support staff have the best interest for the school and it's pupils at heart."

Karen Lamb – term of office runs from 1st January 2016 to 31st December 2018.

“I am a Governor at the school because the positive experience and welfare of young in school is paramount to me. My family and I have lived in Derby since 2001. Prior to that I studied at Derby University, completed my PGCE at Liverpool John Moores and taught Dance and Drama in a Secondary School in Nottinghamshire. In 2005 I left teaching to be a full time foster carer. I became a Governor at Bemrose in 2008 when our daughter was studying her GCSE’s at the school. I enjoy spending time with the family, volunteering with Derby Kids Camp, socialising with friends and camping holidays.”

Laura Matthews - term of office runs from 1st January 2016 to 31st December 2018.

“I moved to Derby in 2005 having grown up in the leafy suburbs of Surrey.

I have 3 grown up children and several grandchildren.

I studied with Luton Open University and also at The Eastman Dental Hospital in London. I worked as a childminder for 15 years while the children were young and I now work full time for the DWP in Universal Credit.

We moved to Derby in 2005. My youngest child started at The Bemrose School mid-way through year 8 following a rather rocky start to life in Derby and unhappy start to secondary school life at another school.

I was so impressed with the positive change in him and the support and kindness demonstrated at Bemrose that I decided to join the governing body later that year in 2009.

My son enjoyed his time here and was sad when he had to leave Bemrose at the end of year 11 which I think speaks for itself.”

Mark Pegg – term of office runs from 5th March 2018 to 4th March 2021.

“I was a pupil at the school and Bemrose gave me a great start in life. It is a privilege to return to help as a Governor. My wife attended Homelands School and our families live in Derby. I have been governor at another school and my main interest is teaching and learning, I also take a special interest in educational visits. I work as a lecturer in a business school in Hertfordshire delivering leadership development programmes and consultancy in the UK and around the world. I was the Chief Executive of an educational charity and a Director of two executive education businesses. I have also been a management consultant and a manager in the coal mining industry. At Bemrose, I won a scholarship to study history at Oxford University and went on to gain a doctorate. I have written books and continue to write regular articles and blogs. I am a Companion of the Chartered Management Institute and Fellow of the Chartered Institute of Personnel and Development.”

Bob Troup - term of office runs from 1st January 2018 to 31st December 2021.

“I worked in railway vehicle research for 37 years before retiring in 2009. I was a Councillor on Derby City Council for 16 years, stepping down in 2015. I was a Cabinet Member for Housing for two years, had spells as a Director of Derby Homes and had experience on a number of bodies including Derbyshire Fire Authority. I am a lifelong cyclist and a keen gardener on Rowditch Allotments where I am a Trustee. I am married with two step children who both attended Bemrose. I live close to the school and I am very keen to see it become an outstanding school that is the school of choice for local children.”

Phillip Hill – served as a governor from 30th June 2016 to 23rd May 2018.

Andrew Miller – served as a governor from 15th September 2003 to 6th September 2018

Parent Governors

Natalie Birkinshaw – term of office runs from 1st October 2016 to 30th September 2020.

“I am a Project Manager working for a Contract Research Organisation specialising in supporting the Agrochemical Industry, having graduated from Harper Adams University in 2003 with a degree in Agriculture and Environmental Management. Originally from Colchester, Essex I have lived in the Derby area since 2007. I’m a married Mum of two with my eldest child currently attending the primary phase of Bemrose. I have chosen to become a parent governor as felt it is important to help support the school and its continued development. My spare time is spent being a Mum, renovating our 1930s home, gardening and being an independent Phoenix trader and cloth nappy advisor.”

Alex Rato – term of office also runs from 1st October 2016 to 30th September 2020.

“My name is Alexandra Rato. I’m Portuguese and live in Derby since September of 2013. I currently work at the Technical Department of a food processing factory. Mother of 3 children, 2 of whom attend to Bemrose (KS3 and KS4). I’ve studied Graphic Arts and developed my career of more than 20 years in the building trade as Estimator. In Portugal I’ve been involved in PTA’s and had a school/Parents liaison role for the last 25 years. As a family, we are very keen on History and picnics - we like to spend our weekends giving our National Trust family Membership Card some intensive use. The visits to Hardwick and Kedleston Halls were particularly exciting. Of course Chatsworth House and Haddon Hall are in our visits schedule as well.”

Local Authority Governor

Raj Basra-Mann – term of office runs from 5th March 2018 to 4th March 2022.

Anne Wright – served as a governor from 5th October 2016 to 11th December 2017.

Staff Governor

Richard Handley is our staff governor. His term of office runs from 1st December 2015 to 30th November 2019.

"I have worked at The Bemrose school for about 7 years, having previously worked in schools in Staffordshire and Wolverhampton. Throughout my time in education I have enjoyed a wide range of roles from being a classroom teacher, Head of Year, Pastoral Manager, Director of Science to my current role. I have 3 children, one in year 12, one Year 5 and the baby of the family 5 months old. In my spare time I enjoy exploring new parts of Britain with my family from the Highlands of Scotland down to Land's End."

Headteacher Governor

Neil Wilkinson became our Executive Headteacher and governor on 1st September 2015.

"Hello I am Neil Wilkinson who is proud to be the Headteacher of The Bemrose School. I have been Head for 2 years now but have worked at the school since 2003. I have three children one who is about to do their GCSEs, one in KS1 and one of nursery age. I want our school to be great and cater for the need of our pupils so they grow and mature to be the adults of the future we can all be proud of."

Co-opted Governors

Jody McCall is a staff representative co-opted governor. The governing body have agreed that one of the co-opted positions should be filled by a member of staff. His current term of office runs from 15th October 2014 to 14th October 2018.

"My name is Jody McCall. I have worked at The Bemrose School for almost a decade now, in a variety of roles. I qualified as a teacher in 2010, which staff at Bemrose helped me accomplish. I have five children, four of whom have attended Bemrose, so you could say I have a vested interest in being a governor at Bemrose. Thus being a member of staff and a parent of Bemrose students, this allows me to offer different viewpoints to the governing body."

Linda Dawson is our joint Vice-Chair of Governors, shared with Martin Jones. She is a former Bemrose Deputy Headteacher and a co-opted governor from 30th January 2015 to 29th January 2019.

“I have worked in education In Derby for over 35 years, latterly as Deputy Head at The Bemrose School, a place for which I still feel great passion. My interest in innovative and creative teaching and learning strategies led me to develop partnership working with educators in the UK, Europe and in the USA. I am now retired and spend as much time as possible in the outdoors with my dog, a Wire Haired Fox Terrier called Gertie.”

Two Bemrose governors also serve on the governing bodies of another school:

- Mark Booton at Rosehill Infants School, Derby
- Mark Pegg at Dr Challoner’s Grammar School, Amersham

A register of governors’ business interests is kept. Governors have declared that they have no connections, or shares in companies, which have a direct pecuniary interest in the school. Mr Neil Wilkinson’s spouse is employed by The Bemrose School and therefore he will withdraw from any meeting if or when there are discussions held that directly affect her.

The following governors also serve as a link governor for the subjects stated:

- Safeguarding, Laura Matthews
- Children in Care, David Parnham
- Special Educational Needs, Richard Handley and Natalie Birkinshaw
- Safer recruitment, Neil Wilkinson, Laura Matthews and Linda Dawson
- Governor partnership, David Parnham
- Health and Safety, Richard Handley
- Careers, Jody McCall
- Pupil Premium, Martin Jones and Linda Dawson
- Arts, Karen Lamb

Our Clerk to Governors is Jonathan Grant. If you would like to contact any of the governors please do so through the Clerk who can be contacted by writing to the following address:

Jonathan Grant

Clerk to Governors

The Bemrose School

Uttoxeter New Road

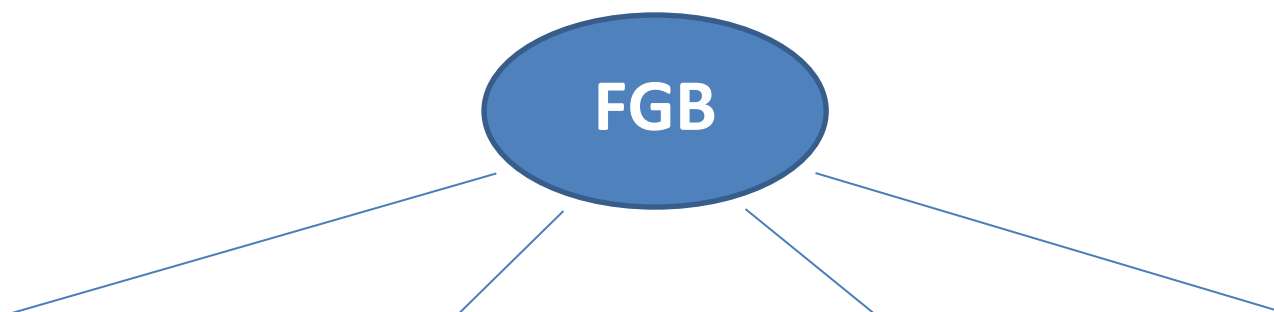
Derby

DE22 3HU

Or by e-mail at jgrant@bemrose.derby.sch.uk

Or by telephone on 01332 366711

Members of our Full Governing Body (FGB) also serve on the following Committees:



STRATEGY	RESOURCES	TEACHING AND LEARNING	ADMISSIONS
CHAIR – David Parnham Vice Chair – Martin Jones	CHAIR – Bob Troup Vice Chair – Martin Jones	CHAIR – Linda Dawson Vice Chair – Natalie Birkinshaw	CHAIR – David Parnham
Members: Natalie Birkinshaw Mark Booton Linda Dawson Bob Troup Neil Wilkinson	Members: Raj Basra-Mann Richard Handley Martin Jones Karen Lamb Dave Parnham Alex Rato Neil Wilkinson	Members: Mark Booton Mohammed Khan Laura Matthews Jody McCall Mark Pegg In attendance: Andy Scott (Head of Secondary) Kate Beecroft (Head of Primary)	Members: Any other two governors subject to availability.
Brief: To consider the strategic aims of the FGB and prepare 3 years plans to achieve these aims. To ensure that the vision and direction of the school is managed looking to the future, and to plan the resources and changes the school must make to deliver a high quality education for all.	Brief: To ensure that the resources of the school are used well to maximise the benefit for all school stake holders through best value for money practice.	Brief: To ensure that all aspects of teaching and learning are of the highest standards so that students achieve the best possible outcomes and can access great life opportunities after leaving school.	Brief: To consider admission of students and in the case of year groups being full review how appropriate a placement is after considering the school capacity.

DATES OF MEETINGS 2018-2019

FGB	Thursday	6 September	7.00pm
Strategy	Monday	1 October	4.30pm
Teaching and Learning	Monday	8 October	6.30pm
FGB	Thursday	25 October	7.00pm
Strategy	Monday	12 November	4.30pm
Resources	Wednesday	21 November	5.30pm
FGB	Thursday	20 December	7.00pm
Strategy	Monday	21 January	4.30pm
Teaching and Learning	Monday	28 January	6.30pm
FGB	Thursday	14 February	7.00pm
Strategy	Monday	18 March	4.30pm
Resources	Wednesday	27 March	6.30pm
FGB	Thursday	11 March	7.00pm
Strategy	Monday	29 April	4.30pm
Teaching and Learning	Monday	13 May	6.30pm
FGB	Thursday	23 May	7.00pm
Strategy	Monday	17 June	4.30pm
Resources	Wednesday	26 June	6.30pm
FGB	Thursday	11 July	7.00pm

2017/18 Record of Governors' attendance at meetings

GOVERNOR	FULL GOVERNING BODY	TEACHING AND LEARNING	RESOURCES	STRATEGY
Raj Basra-Mann	1/2		1/1	
Natalie Birkinshaw	7/7	3/3		
Mark Booton	7/7	2/3		5/5
Linda Dawson	7/7	3/3		4/5
Richard Handley	7/7		3/3	
Phillip Hill	3/4		0/3	
Martin Jones	7/7		2/3	5/5
Mohammed Khan	4/7	2/3		
Karen Lamb	4/7	3/3		4/5
Laura Matthews	2/7	1/3		
Jody McCall	5/7	2/3		
Andrew Miller	5/7		2/3	
David Parnham	3/7	3/0	1/3	3/5
Mark Pegg	3/3	2/2		
Alex Rato	7/7		1/3	
Bob Troup	7/7		3/3	4/5
Neil Wilkinson	7/7		3/3	5/5
Anne Wright	1/2		0/1	

CODE OF CONDUCT FOR GOVERNORS

INTRODUCTION

The Governing Body of The Bemrose School has adopted the National Governors Association (NGA) recommended code of conduct.

This code sets out the expectations on and commitment required from school governors and trustees in order for the governing board to properly carry out its work within the school and the community. It can be amended to include specific reference to the ethos of the particular school. 'School' includes academies, and it applies to all level of school governance.

The governing board has the following core strategic functions:

Establishing the strategic direction, by:

- Setting and ensuring clarity of vision, values, and objectives for the school(s)/trust
- Agreeing the school improvement strategy with priorities and targets
- Meeting statutory duties

Ensuring accountability, by:

- Appointing the lead executive/headteacher (where delegated)
- Monitoring the educational performance of the school/s and progress towards agreed targets
- Performance managing the lead executive/headteacher (where delegated)
- Engaging with stakeholders
- Contributing to school self-evaluation

Overseeing financial performance, by:

- Setting the budget
- Monitoring spending against the budget
- Ensuring money is well spent and value for money is obtained
- Ensuring risks to the organisation are managed

As individuals on the board we agree to the following:

Role & Responsibilities

- We understand the purpose of the board and the role of the executive leaders.
- We accept that we have no legal authority to act individually, except when the board has given us delegated authority to do so, and therefore we will only speak on behalf of the governing board when we have been specifically authorised to do so.
- We accept collective responsibility for all decisions made by the board or its delegated agents. This means that we will not speak against majority decisions outside the governing board meeting.
- We have a duty to act fairly and without prejudice, and in so far as we have responsibility for staff, we will fulfil all that is expected of a good employer.
- We will encourage open governance and will act appropriately.
- We will consider carefully how our decisions may affect the community and other schools.
- We will always be mindful of our responsibility to maintain and develop the ethos and reputation of our school/group of schools. Our actions within the school and the local community will reflect this.
- In making or responding to criticism or complaints we will follow the procedures established by the governing board.
- We will actively support and challenge the executive leaders
- We will accept and respect the difference in roles between the board and staff, ensuring that we work collectively for the benefit of the organisation;
- We will respect the role of the executive leaders and their responsibility for the day to day management of the organisation and avoid any actions that might undermine such arrangements;
- We agree to adhere to the school's rules and policies and the procedures of the governing board as set out by the relevant governing documents and law
- When formally speaking or writing in our governing role we will ensure our comments reflect current organisational policy even if they might be different to our personal views;
- when communicating in our private capacity (including on social media) we will be mindful of and strive to uphold the reputation of the organisation

Commitment

- We acknowledge that accepting office as a governor/trustee/academy committee member involves the commitment of significant amounts of time and energy.
- We will each involve ourselves actively in the work of the governing board, and accept our fair share of responsibilities, including service on committees or working groups.
- We will make full efforts to attend all meetings and where we cannot attend explain in advance why we are unable to.
- We will get to know the school/s well and respond to opportunities to involve ourselves in school activities.
- We will visit the school/s, with all visits arranged in advance with the senior executive leader/headteacher and undertaken within the framework established by the governing board.
- When visiting the school in a personal capacity (i.e. as a parent or carer), we will maintain our underlying responsibility as a governor/trustee/academy committee member.
- We will consider seriously our individual and collective needs for induction, training and development, and will undertake relevant training.
- We accept that in the interests of open governance, our full names, date of appointment, terms of office, roles on the governing board, attendance records, relevant business and pecuniary interests, category of governor and the body responsible for appointing us will be published on the school's website.
- In the interests of transparency we accept that information relating to governors/trustees/academy committee members will be collected and logged on the DfE's national database of governors (Edubase).

Relationships

- We will strive to work as a team in which constructive working relationships are actively promoted.
- We will express views openly, courteously and respectfully in all our communications with other governors/trustees/academy committee members, the clerk to the governing board and school staff both in and outside of meetings.
- We will support the chair in their role of ensuring appropriate conduct both at meetings and at all times.
- We are prepared to answer queries from other board members in relation to delegated functions and take into account any concerns expressed, and we will acknowledge the time, effort and skills that have been committed to the delegated function by those involved.

- We will seek to develop effective working relationships with the executive leaders, staff and parents, the trust, the local authority and other relevant agencies and the community.

Confidentiality

- We will observe complete confidentiality when matters are deemed confidential or where they concern specific members of staff or pupils, both inside or outside school.
- We will exercise the greatest prudence at all times when discussions regarding school/trust business arise outside a governing board meeting.
- We will not reveal the details of any governing board vote.
- We will ensure all confidential papers are held and disposed of appropriately.

Conflicts of interest

- We will record any pecuniary or other business interest (including those related to people we are connected with) that we have in connection with the governing board's business in the Register of Business Interests, and if any such conflicted matter arises in a meeting we will offer to leave the meeting for the appropriate length of time.
- We accept that the Register of Business Interests will be published on the school/trust's website.
- We will also declare any conflict of loyalty at the start of any meeting should the situation arise.
- We will act in the best interests of the school as a whole and not as a representative of any group, even if elected to the governing board.

Ceasing to be a governor/trustee/academy committee member

- We understand that the requirements relating to confidentiality will continue to apply after a governor/trustee/academy committee member leaves office

Breach of this code of conduct

- If we believe this code has been breached, we will raise this issue with the chair and the chair will investigate; the governing board will only use suspension/removal as a last resort after seeking to resolve any difficulties or disputes in more constructive ways.
- Should it be the chair that we believe has breached this code, another governing board member, such as the vice chair will investigate.

The seven principles of public life

(Originally published by the Nolan Committee: The Committee on Standards in Public Life was established by the then Prime Minister in October 1994, under the Chairmanship of Lord Nolan, to consider standards of conduct in various areas of public life, and to make recommendations).

Selflessness - Holders of public office should act solely in terms of the public interest.

Integrity - Holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.

Objectivity - Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.

Accountability - Holders of public office are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.

Openness - Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.

Honesty – Holders of public office should be truthful

Leadership – Holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.