



The Bemrose School is working in partnership with the charity 'Teach First' and the Universities of Warwick and Nottingham to train graduates 'on the job'. All trainees are interviewed and attached to schools by the charity and complete subject based learning together with more generic skills at The University of Warwick during the summer and the University of Nottingham thereafter.

At the end of the first year, successful trainees are awarded QTS and then remain at their school for the NQT year. During this second year, colleagues still have a school based mentor but also work in conjunction with a Leadership Development Officer from the charity - qualified teachers and often ambassadors of the programme themselves. They support colleagues in achieving the ambitious visions and goals set for pupils.

We have had close involvement with the charity on several counts.

"TeachFirst development sessions have been fantastic – a great way to keep an eye on the bigger picture not to mention invaluable 'me time' to reflect on my development.



The LDO has been very helpful in enabling me to effectively develop a vision for my pupils. She also did a class visit where she provided data based on who asked for help and where from in the class which is something I wanted to focus on. She then, through coaching, helped me develop my goals based on the data that was obtained.

Currently there are three colleagues who are in their NQT year ie their 2<sup>nd</sup> year with the school.

We have also hosted a number of trainees for their second school experience and we have worked with graduates who have been awarded places on future courses and are building up their classroom experience before starting in July.

As a participant on the Teach First programme I was nervous joining a school, which had never accommodated anyone from the programme before. My misgivings were assuaged in our induction meeting when it became clear that our mentors and head teacher had gone to great lengths not only to understand the programme, but also to draw up a comprehensive training scheme. Throughout the two years I have been in the safest hands; my professional development and emotional wellbeing have been taken very seriously. At Bemrose you should expect to join a stimulating and well integrated training programme.

The Teach First programme is unique in the way which we receive training in our subject areas.

In our first year we were required to attend one subject day per half term, where we would spend time sharing ideas and resources between our teach first colleagues in other schools.

