



THE BEMROSE SCHOOL

BEHAVIOUR MANAGEMENT POLICY

ADDENDUM: BEHAVIOUR POLICY – COVID 19

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Date of last review: November 2020

Date of next review: January 2021

ADDENDUM BEHAVIOUR POLICY – COVID 19

This addendum is active from November 1st to reflect the current national situation in relation to the Covid 19 pandemic. It is important for schools to be calm and disciplined environments, where everyone follows the rules.

REVIEW

This addendum will remain active until such time as the Government informs us that school practice can return to normal.

GENERAL

Students should minimise contact with individuals who are unwell. We can do this by ensuring that any pupil who exhibits symptoms stays at home for a period of 14 days or until a test confirms a negative result. If any family member becomes ill then the pupil should remain at home for a period of 14 days.

Hands should be cleaned more often than usual. Both on entering the school and before and after any breaks and after coughing/sneezing. Hands should be washed thoroughly for 20 seconds with running water and soap and dried thoroughly or they should use alcohol hand rub or sanitiser ensuring that all parts of the hands are covered using the resources provided.

Pupils should, like staff, ensure good respiratory hygiene by using the 'catch it, bin it, kill it' approach to any coughs and sneezes.

Pupils and staff alike should wear face coverings or masks on the corridors and in social areas to prevent the spread of air borne infections. Guidance in how to put in and remove these is below.

<https://www.youtube.com/watch?v=adB8RW4I3o4>

<https://www.youtube.com/watch?v=ciUniZGD4tY>

EXPECTATIONS FOR PUPIL BEHAVIOUR

In the current climate there are clear expectations with regards to the protective measures pupils should take to minimise the risk of spreading any infection. Any deliberate behaviour likely to endanger the health and well-being of staff and/or pupils would be seen as a serious matter and could lead to exclusion from school.

IN THE CLASSROOM

Pupils should not congregate outside of the buildings or in the corridors. On entering the school site they should go straight into the classroom after cleaning their hands.

Pupils should sit only in allocated seats as instructed by staff. The seating has been planned to ensure social distancing guidelines are adhered to. Staff will follow a seating plan that is saved for track and trace purposes.

Resources should not be shared - all pupils are required to bring their own equipment, pens, pencils, books etc. No equipment will be loaned to pupils to prevent the risk of infection.

Pupils should remain in their seats unless instructed by a member of staff to move. Any help will be provided by the staff from a safe distance.

AROUND THE SCHOOL SITE

Pupils should access and leave the site by the entrances/exits they are instructed to – this is to ensure safe social distancing.

Pupils have allocated areas that they can go whilst on site for toilets, breaks and food purchases. This is to ensure groups of pupils do not mix with others.

DURING BREAK AND LUNCHTIMES

Pupils should remain only in the areas of the school allocated to them.

Pupils should adhere to the social distancing guidelines at all times and when asked to do so should immediately comply.

ON THE WAY TO AND FROM SCHOOL

Pupils should adhere to social distancing guidelines on the way to and from school and should only travel with members of their own household.

Where possible pupils should walk or cycle (with a helmet) to school. Pupils should not gather outside of school, nor in the local community as this is against Government guidelines and could also damage the school reputation. It is the responsibility of parents to ensure that their child follows these guidelines when off the school site. Complaints from the community could lead to a child's attendance in school being reviewed.

WHAT THE SCHOOL WILL DO

We will ensure that:

The mental and emotional impact of the current situation on pupils is considered in dealing with any behaviour concerns.

Pupils are in the same small groups at all times each day, and different groups are not mixed during the day, or on subsequent days.

The same groups of teachers and other staff are assigned to each group and, as far as possible, these stay the same on subsequent days, recognising there will be some subject specialist rotation of staff.

Pupils use the same classroom and area of school throughout the day, with a thorough cleaning of the rooms at the end of the day.

Sufficient handwashing facilities are available. Where a sink is not nearby we will provide hand sanitiser in classrooms.

We clean surfaces that pupils are touching, such as desks, chairs, doors, sinks, toilets, light switches, bannisters, more regularly than normal.

We will ensure that we reduce mixing within school by:

Pupils access rooms directly from outside where possible.

We place different groups of pupils in different parts of the school so they are away from each other as much as possible.

Breaktimes are staggered to ensure that interactions of groups is minimised.

Toilets do not become crowded by limiting the number of pupils who use the toilet facilities at one time

Guidelines for physical intervention by staff are as stated in the main school policy. If intervention is required, the staff member should inform the Leadership Team immediately,

REWARDS AND SANCTIONS

Rewards

Staff will continue to award Kudos points to reflect the efforts that pupils are putting into their work at this time. Form Tutors and Pupil Progress Leads will continue to contact individuals to acknowledge their work.

Sanctions

In these different times pupils will need reminding often of their responsibilities in relation to the new regimes in school. Where pupils persist in refusing to follow these instructions the same sanctions are available to use as in the full behaviour policy – further description for some of these sanctions are given below:

Contact with Parents

Parents will be asked to speak with their child and re-iterate the points raised. The parents will be asked to consider keeping the child at home to work if the issues persist.

Removal of pupils from the groups

Pupils who repeatedly fail to follow the instructions and therefore put others health at risk will be removed from the group for everyone's safety. They will work in the seclusion room, in isolation from their peers.

Fixed Term Exclusion

As stated in the full policy: 'Pupils involved in serious breaches of school discipline, either in a specific incident or over time, may be issued with a Fixed-Term Exclusion'.

Incidents likely to lead to Fixed Term Exclusion could include persistent refusal to follow social distancing instructions or threats made to other members of the school community in relation to the Covid-19 pandemic.